



Republic of the Philippines
Department of Education
Region VII, Central Visayas
DIVISION OF CITY SCHOOLS – TAGBILARAN
City of Tagbilaran



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DIVISION MEMORANDUM
No. 118 s. 2019

ADDENDUM TO DIVISION MEMORANDUM NO 196 s. 2019

**RE: DIVISION TRAINING ON THE REORIENTATION ON THE RESULTS-BASED
PERFORMANCE MANAGEMENT SYSTEM (RPMS) FOR TEACHERS AND SCHOOL
HEADS 2019-2020**

TO: Division Chiefs (CID, SGOD)
Education Program Supervisors
All Public Elementary and Secondary School Heads
All Teachers
All Others

1. This Office hereby disseminates additional RPMS Orientation information as follows:
 - Matrix of Activities
 - Program Management Team
2. Each participant is required to bring
 - laptop
 - soft copy of PPST Module 2
 - Soft copy COT-RPMS
 - IPCRF
3. Each school is required to bring 1 printer with A4 size bond paper.
For DCPNHS 1 printer per Grade Level.
4. All School ICT Coordinators are advised to report to the Division Office on May 24 at 9:00 AM for the eSAT Orientation. For DCPNHS 1 ICT per Grade Level.
5. All other provisions of Division Memorandum No 196 s. 2019 shall remain in full force and effect.

6. Immediate dissemination of this Memorandum is desired.



NERI C. OJASTRO, Ed D CESE
OIC, Office of the Schools Division Superintendent 

REORIENTATION ON RPMS/PPST FOR TEACHERS I-VII and MT I-IV

May 27-28 and May 29-30, 2019

MATRIX OF ACTIVITIES

Ji's Seafood Village

TIME	MIN	SESSION	SLIDE SET	RESOURCE PERSON			
				CLASS 1	CLASS 2	CLASS 3	CLASS 4
DAY 1							
8:00-8:30	30	Registration		B-1- B-2-J. Lafuente	B1- B2-E. Geogonia	B1 B2-C. Tubal	B1 B2-A. Dugang
8:30-9:00	30	Preliminary	Set 1 Slides 1-33	E. Cagas	C. Calacat	B. Luga	R. Maceren
9:00-9:30	30	Context of RPMS DO 2 s. 2015, DO 42 s. 2017	Set 2 Slides 1-16	M. Palispis/ R. Maceren	L. Maquiling	B. Luga	L. Anore
9:30-9:45	15	Health Break					
9:45-10:45	60	Philippine Professional Standard for Teachers	Set 3 Slides 1-35	E. Cagas	L. Maquiling	B. Luga	L. Barol
9:45-10:45	60	Process of RPMS RPMS Cycle highlighting Roles of Rater and Ratee in each phase of RPMS Cycle	Set 4 Slides 1-29	J. Canda	E. Dela Torre	J. Cagas/ J. Membreve	E. Puangang
10:45- 12:00	15	Open Forum					
12:00-1:00	60	Lunch Break					
1:00-2:00	60	Understanding RPMS Tools and MOVS	Set 5 Slides 1-72	J. Canda	E. Dela Torre	J. Cagas/ J. Membreve	J.A. Lagura
2:00-2:30	30	eSAT including Data Management and Use of Result	Set 6 Slides 1-53	J. Butalid	A. Tibod	J. Cagas/ J. Membreve	L. Barol
2:30-2:45	15	Health Break					
2:45-4:30	105	eSAT Tryout		J. Butalid	A. Tibod	J. Cagas/ J. Membreve	L. Barol
4:30-5:00	30	Professional Reflection/Open Forum					

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TIME	MIN	SESSION	SLIDE SET	RESOURCE PERSON				
				CLASS 1	CLASS 2	CLASS 3	CLASS 4	
DAY 2								
8:00-8:30	30	MOL						
8:30-9:00	30	Use of Classroom Observation Tool in the RPMS	Set 7 Slides 1-28	E. Cagas	A. Amistoso	S. Fortich	E. Puangang	
9:00-10:15	75	Forms of COT-RPMS	Set 8 Slides 1-36	J. Belecina	A. Amistoso	S. Fortich	L. Barol	
10:15-10:30	15	Health Break						
10:30-11:15	45	COT-RPMS in Portfolio Assessment	Set 9 Slides 1-25	J. Canda	A. Tibod	S. Fortich	R. Maceren	
11:15-12:00	45	Computing for the COT rating MOV for the Portfolio						
12:00-1:00	60	Lunch Break	Set 10 Slides 1-22	J. Belecina	A. Amistoso	S. Fortich	L. Anore	
1:00-2:00	60	Training Simulation	Set 11 Slides 1-9	J. Butalid	E. Dela Torre	A. Miliar Jr.	J.A. Lagura	
2:00-2:30	30	Individual Rating	-			A. Miliar Jr.	J.A. Lagura	
2:30-3:00	30	Inter-Observer Rating	-					
3:00-3:15	15	Health Break						
3:15-3:45	30	Simulation of Inter-Observer Agreement Exercise	-					
3:45-4:15	30	PPST Resource Package to Understand the Indicators Module 2; Walkthrough	Set 12 Slides 1-16	J. Belecina	A. Tibod	A. Miliar Jr.	L. Anore	
4:15-4:45	30	Q and A						
4:45-5:00	30	Closing Program						

TIME	MIN	SESSION	SLIDE SET	RESOURCE PERSON		
DAY 1				CLASS 5	CLASS 6	CLASS 7
8:00-8:30	30	Registration		B1-G.M Campos B2-MD. Dahab	B1-E. Canda B2-C. Samuya	B1-M. Goti-ay B2-C. Gallentes
8:30-9:00	30	Preliminary	Set 1 Slides 1-33	A. Clamonte	M. Palac	F. Tanggaan
9:00-9:30	30	Context of RPMS DO 2 s. 2015, DO 42 s. 2017	Set 2 Slides 1-16	V. Encarquez	B. Incog	F. Tanggaan/ M. Pondoc
9:30-9:45	15	Health Break				
9:45-10:45	60	Philippine Professional Standard for Teachers	Set 3 Slides 1-35	M. Collyer	J. Barrete	B. Amora
10:45-11:45	60	Process of RPMS RPMS Cycle highlighting Roles of Rater and Ratee in each phase of RPMS Cycle	Set 4 Slides 1-29	M. Collyer	N. Incog	M. Pondoc
11:45-12:00	15	Open Forum				
12:00-1:00	60	Lunch Break				
1:00-2:00	60	Understanding RPMS Tools and MOVs	Set 5 Slides 1-72	M. Castano	B. Incog	M. Pondoc
2:00-2:30	30	eSAT Including Data Management and Use of Result	Set 6 Slides 1-53	V. Encarquez	M. Palac	J. Israel
2:30-2:45	15	Health Break				
2:45-4:30	105	eSAT Tryout				
4:30-5:00	30	Professional Reflection				

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TIME	MIN	SESSION	SLIDE SET	RESOURCE PERSON		
				CLASS 5	CLASS 6	CLASS 7
DAY 2						
8:00-8:30	30	MOL				
8:30-9:00	30	Use of Classroom Observation Tool in the RPMS	Set 7 Slides 1-28	A. Clamonte	B. Incog	C. Amora
9:00-10:15	75	Forms of COT-RPMS	Set 8 Slides 1-36	M. Collyer	J. Barrete	M. Pondoc
		Rubrics Indicator List Observation Notes Rating Sheet Inter-Observer Agreement				
10:15-10:30	15	Health Break				
10:30-11:15	45	COT-RPMS in Portfolio Assessment Computing for the COT rating MOV for the Portfolio	Set 9 Slides 1-25	M. Castano	N. Incog	J. Israel
11:15-12:00	45	Classroom Observation Protocols	Set 10 Slides 1-22	M. Collyer	J. Barrete	D. Amora
12:00-1:00	60	Lunch Break				
1:00-2:00	60	Training Simulation	Set 11 Slides 1-9	M. Castano	N. Incog/M. Palac	J. Israel/M. Pondoc
2:00-2:30	30	Individual Rating	-			
2:30-3:00	30	Inter-Observer Rating	-			
3:00-3:15	15	Health Break				
3:15-3:45	30	Simulation of Inter-Observer Agreement Exercise	-			
3:45-4:15	30	PPST Resource Package to Understand the Indicators	Set 12 Slides 1-16	M. Castano	N. Incog/ M. Palac	F. Tanggaan/ E. Escolano
4:15-4:45	30	Module 2; Walkthrough Q and A				
4:45-5:00	30	Closing Program				

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