



Republic of the Philippines
Department of Education
Region VII, Central Visayas
CITY SCHOOLS DIVISION-TAGBILARAN
City of Tagbilaran



MEMORANDUM:

TO : Schools Division Superintendent
All Division Chiefs
Education Program Supervisors
Public Schools District Supervisor
All Others Concerned

SUBJECT : **ASIA OD NETWORK (AODN) Learning Event**

DATE : October 24, 2018

This Office hereby disseminates a communication from Organizational Development Practitioners Network (ODPN), dated August 16, 2018, inviting us to the **2018 Asia OD Network (AODN) Learning Event** which will be held on **October 24-26, 2018** at **Bai Hotel in Mactan, Cebu**, with the theme "*Asian OD: Roots and Wings*".

Kindly refer to the attached file for more information regarding the said event.

For dissemination of all concerned.


VIRGINIA C. ZAPANTA, Ed. D., CESO V
Schools Division Superintendent 



Organization
Development
Practitioners
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Philippines, Inc.



ASIA OD NETWORK
RESEARCH, THEORY & PRACTICE

DEPARTMENT OF EDUCATION
TAGBILARAN CITY SCHOOLS DIVISION

SDS OFFICE

RECEIVED

BY: [Signature] TIME: 10:38 AM
DATE: 10/19/18 GTR #: _____

16 August 2018

Dr Virginia C. Zapanta
Schools Division Superintendent
Department of Education Tagbilaran City Division

Dear **Dr Zapanta**,

Greetings from the Organization Development Practitioners Network (ODPN)!

The ODPN and its partner organizations are pleased to invite you to the 2018 **Asia OD Network (AODN) Learning Event** which will be held on **October 24-26 at Bai Hotel in Mactan, Cebu**. The theme of the AODN Learning Event is **"Asian OD: Roots and Wings"**.

Consistent with the AODN mission of creating and providing "an environment that continuously fuels the passion and search for excellence in OD", this year's theme will explore the research, theories and practices that leverage Asian Culture in enhancing the HROD practice. By revisiting the roots of Asian OD practice, we discover the contexts and nuances distinctive to our cultures that lend wings to the field of OD in Asia.

The AODN Learning Event will bring together OD practitioners, organization leaders and the Academe in the region to share knowledge and experiences along five streams:

- 1) **OD in Asia** – milestones in the history, challenges in the practice of OD, trends in OD practice and cultural nuances in how OD is practiced in their country;
- 2) **Organization Transformation** – stories of transformation and embarking on new directions to address a challenge;
- 3) **Evidence-Based OD interventions** – successful OD interventions highlighting the drivers for the intervention, the nature of the intervention and evidence of its effectiveness;
- 4) **New Approaches in OD** – emerging approaches to address current issues in organizations with focus on diagnosis, change management, intervention, or evaluation;

*Roots and
Wings*



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- 5) **OD Tools and Skills Learning Session** – facilitated learning session to teach a particular skill in OD or the use of specific tools in contracting, diagnosis, intervention planning, intervention design, implementation, or evaluation.

As Public Sector OD practitioners, you will have the rare opportunity to listen and learn about the development of OD in the different Asian countries and how OD tools enriched with Asian culture can optimize growth and development. This event will not only enrich your perspectives as private sector partners for national development but also infuse your OD practice with a global mindset. We look forward to your participation as we aim for a truly representative interaction.

Attached is the e-flyer where you can find the link to register.

- For further inquiries, you may e-mail us at: secretariat@aodn2018.org

Milalin Javellana
President, ODPN

EDITHA D. LUZANO
Director IV
Civil Service Commission

*Roots and
Wings*