



Republic of the Philippines
Department of Education
Region VII, Central Visayas
DIVISION OF CITY SCHOOLS-TAGBILARAN
City of Tagbilaran



August 14, 2018

DIVISION MEMORANDUM

No. 461 s. 2018

**REGIONAL ORIENTATION OF NEWLY HIRED TEACHERS ON TEACHER
INDUCTION PROGRAM (TIP)**

TO: Functional Division Chiefs
All Public Elementary and Secondary School Heads
All Others Concerned

1. This Office hereby disseminates Regional Memorandum No. 0569 s. 2018 dated August 3, 2018 entitled "Regional Orientation on Newly Hired Teachers on Teacher Induction Program (TIP)
2. For Bohol Cluster where Tagbilaran City Division belongs the said activity shall be conducted on August 20, 2018 at Reyna's The Haven and Gardens, New Calchetta St. Tagbilaran City.
3. The following are the teacher-participants:

A. Kindergarten/Elementary

No.	Family Name	First Name	MI	School	District
1.	Villaflores	Judith	A	City East ES	Tagb. City
2.	Coderos	Puriza	E	Ubujan ES	Tagb. City
3.	Peñaranda	Frances	D	Booy South ES	Tagb. City
4.	Ancog	Juvy Mae	B	Tiptip ES	Tagb. City
5.	Paredes	Laarni Rose	S	City East ES	Tagb. City
6.	Tiongco	Estella Vianney	J	Dampas ES	Tagb. City
7.	Pahang	Atolla	B	Mansasa ES	Tagb. City
8.	Ceballos	Isabelita	E	Mansasa ES	Tagb. City
9.	Reformina	Fritzie	B	Manga ES	Tagb. City
10.	Baluca	Brian	A	TCCES	Tagb. City
11.	Macalisang	Ma. April	L	Ubujan ES	Tagb. City
12.	Pusta	Cristelyn	B	Ubujan ES	Tagb. City
13.	Simborio	Margie	G	Booy ES	Tagb. City
14.	Cordenillo	Cindy	D.	Dampas ES	Tagb. City

B. Secondary

1.	Quilantang	Rommel	M	DCPNHS	Tagb. City
2.	Barrete	Patricia Angelique	I	DCPNHS	Tagb. City
3.	Sarabia	Mary Grace	H	DCPNHS	Tagb. City
4.	Tenajeros	Carl Jay		DCPNHS	Tagb. City
5.	Balatero	Fallen Geminise	S	DCPNHS	Tagb. City
6.	Bongato	Rosemarie	M	TCSHS	Tagb. City

4. The following are the Regional Program Management Team and the Invited participants from the City Division.

ASDS	Dr. Marcelo K. Palispis
CID Chief	Dr. Elisea G. De la Torre
SGOD Chief	Dr. Beatriz C. Luga
SEPS-HR, P&R	Dr. Filomena C. Tanggaan
EPS II HR	Mrs. Esther L. Cagas

Moderator	Dr. Aquilino T. Milar Jr.
Teacher Leader	Ms. Maurine Castaño
Elem SH	Mrs. Estrella Calalin
Budget & Finance	Ms. Julie Ann Kristie A. Redillas
HRMO	Mrs. Jocelyn Cutin
Teacher Awardee	Ms. Hazel Mae E. Baliguian
Newly Hired	Ms. Patricia Angelique Barrete

5. Newly Hired Teacher Participants are advised to wear Sunday's Best while Regional PMT and Invited Guests are encouraged to wear Corporate Attire.
6. This Memorandum serves as your Travel Order
- 2 For more details, please read attached Regional Memorandum.
3. Immediate dissemination of this Memorandum is desired.


VIRGINIA C. ZAPANTA Ed.D., CESO V
 Schools Division Superintendent



REPUBLIKA NG PILIPINAS
REPUBLIC OF THE PHILIPPINES
KAGAWARAN NG EDUKASYON
DEPARTMENT OF EDUCATION
REHIYON VII, GITNANG VISAYAS
REGION VII, CENTRAL VISAYAS
Sudlon, Lahug, Cebu City



AUG 03 2018

REGIONAL MEMORANDUM

No. 0569, s. 2018

REGIONAL ORIENTATION OF NEWLY HIRED TEACHERS ON TEACHER INDUCTION PROGRAM (TIP)

To: **SCHOOLS DIVISION SUPERINTENDENTS**
ALL OTHERS CONCERNED

1. In line with DepEd Order No. 43 s. 2017, entitled "Teacher Induction Program Policy" and to ensure full supports to the continuing professional development and progress of the newly hired teachers based on the principle of lifelong learning and the Department's commitment to the development of new and beginning teachers, the Teacher Education Council in collaboration with the relevant partners in government, academe, industry, and non-government organizations, and this office will conduct a Teacher Induction Program (TIP) Regional Orientation with the "Theme: A Step towards Becoming a Proficient and Committed Teacher" on the following schedules and venues:

Clustered Divisions	Schedule	Venue
Bohol Cluster (Bohol & Tagbilaran)	August 20, 2018	BPSTE Tagbilaran City, Bohol
Negros Cluster (Bais, Bayawan, Tanjay, Guihulngan, NegOr & Dumaguete, Siquijor)	August 20, 2018	RO7 Sub-Regional Office Dumaguete City
Cebu Cluster (Bogo, Danao, Mandaue, Lapulapu, Cebu City, Cebu, Talisay, Naga, Carcar & Toledo)	August 23, 2018	Ecotech Training Center Sudlon, Lahug, Cebu City
Cebu Province Division	August 24, 2018	Ecotech Training Center Sudlon, Lahug, Cebu City

2. The activity specifically aims to gain deeper understanding on the DepEd Order 43, s. 2017 and strengthen commitment on the teaching profession.

3. Participants to this activity are the newly hired teachers for SY 2017-2018 and SY 2018-2019. Schools Division Superintendent are requested to identify and prepare the final list of teachers who will attend this activity based on the given number of allocation per division. (Please see attached **Enclosure A**)

Office of the Director (ORDir), Tel. Nos.: (032) 231-1433; 231-1309; 414-7399; 414-7325; Office of the Assistant Director, Tel. No.: (032) 255-4542
Field Technical Assistance Division (FTAD), Tel. Nos.: (032) 414-7324 Curriculum Learning Management Division (CLMD), Tel. Nos.: (032) 414-7323
Quality Assurance Division (QAD), Tel. Nos.: (032) 231-1071 Human Resource Development Division (HRDD), Tel. No.: (032) 255-5239
Education Support Services Division (ESSD), Tel. No.: (032) 254-7062 Planning, Policy and Research Division (PPRD), Tel. Nos.: (032) 233-9030;
414-7065 Administrative Division, Tel. Nos.: (032) 414-7326; 414-4367; 414-7366; 414-7322; 414-4367
Finance Division, Tel. Nos.: (032) 256-2375; 253-8061; 414-7321



"EFA 2015: Karapatan ng Lahat, Pananagutan ng Lahat"

4. The Division TIP Management Teams assigned to the different clusters are enjoined to conduct a coordinative meeting to discuss necessary preparations of the conduct of this TIP Orientation including the organization of the Program Management Team (PMT), preparation of the Program, invitation of the Resource Speakers, Moderators, selected Teacher Awardees, Teacher Leaders, Master Teachers, School Heads, and Public Schools District Supervisors (PSDSs), as agreed during the conference held last August 3, 2018 at the Regional Office Conference Room.

5. The Schools Superintendents of the Divisions of Cebu City, Cebu, Bohol and Negros Oriental are expected to deploy medical team during the conduct of the activity (please refer to the schedule) to ensure wellness of health of the participants.

6. All expenses relative to the venue, supplies and materials, and food (2 snacks and 1 lunch) for the participants shall be charged against the TIP Funds while other incidental expenses incurred by the Division TIP Teams shall be charged against the HRTD Funds. Transportation of the invited resource speakers including the selected Teacher Awardees, Teacher Leaders, Master Teachers, School Heads, and Public Schools District Supervisors (PSDSs), shall be charged against their respective School/Division/Local funds subject to the usual accounting and COA auditing rules and regulations.

7. Immediate dissemination and strict compliance of this Memorandum is desired.


JULIET A. JERUTA, Ph.D., CESO IV
Director III
OIC-Regional Director 

Division	Kindergarten/ Elementary	Secondary	Total
Bais City	12	6	18
Bayawan City	38	11	49
Bogo City	16	19	35
Bohol	303	167	470
Carcar City	10	13	23
Cebu Province	401	267	668
Cebu City	11	51	62
City of Naga	2	17	19
Danao City	35	40	75
Dumaguete City	13	2	15
Guihulngan City	15	35	50
Lapu-Lapu City	39	31	70
Mandaue City	8	31	39
Negros Oriental	149	57	206
Siquijor	4	4	8
Tagbilaran City	14	6	20
Talisay City	46	14	60
Tanjay City	15	8	23
Toledo City	35	27	62