



Republic of the Philippines
Department of Education
Region VII, Central Visayas
DIVISION OF CITY SCHOOLS-TAGBILARAN
City of Tagbilaran



MEMORANDUM

TO : HELEN B. CHATTO
ANGELI V. PASCUAL
MA. CRISTINA E. OLAIVAR
MARECYL A. DIACAMOS
ANTONETTE OGUIS
RETCHEL T. SUMAMPONG
MARILOU C. BEDRIJO

JOVENAL B. CAGAS
ANANIAS J. SUMAYLO
GINA GAMAO
AQUILINO T. MILAR, JR.
MARIA ELENA P. BACUS
MARGARITA L. TEJANO
MARY MELODY A. GUTIERREZ

FROM : VIRGINIA C. ZAPANTA, Ed.D., CESO V
Schools Division Superintendent

SUBJECT : ATTENDANCE OF UNION OFFICERS/REGIONAL AND DIVISION CHAPTER
PRESIDENTS/EXECUTIVE COMMITTEE MEMBERS AND NEU MEMBERS
NON-MEMBERS TO THE NEU CLUSTERED ASSEMBLIES ON
RESPONSIBLE PUBLIC SECTOR UNIONISM

Pursuant to DepEd Memorandum No. 133, s. 2018 and NEU Internal Memorandum No. 08062018-01, the Department of Education-National Employees' Union (DepEd-NEU) will conduct a series of **Clustered Assemblies on Responsible Public Sector Unionism** with the theme **The Role of Management and DepEd-NEU in the Conduct of Responsible Public Sector Unionism** on **September 5-7, 2018** at **Cebu Business Hotel, F & C Building** corner **Colon Street-Junquera, Cebu City**.

Relative thereto, you are hereby directed to attend the said activity on **Official Business**. A registration fee of Five Thousand Nine Hundred (Php 5,900.00) Pesos for the kits, board and lodging, honoraria of resource persons and facilitators, itinerary of travels and resource persons and other incidental expenses shall be charged to local funds subject to the usual accounting and auditing rules and regulations.

For details, please see attached DepEd Memorandum and NEU Memorandum.

For your information, guidance and compliance

For details, please see attached DepEd Memorandum and NEU Memorandum.

For your information, guidance and compliance


VIRGINIA C. ZAPANTA, Ed.D., CESO V
Schools Division Superintendent 



Department of Education
NATIONAL EMPLOYEES' UNION
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 Website: depedneu.wordpress.com / eMail: depedneu@gmail.com
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 DOLE-CSC REGISTRATION NO. 1737 / ACCREDITATION NO. 862
 CNA ACCREDITATION NO. 761



INTERNAL MEMORANDUM
 No. 08062018-01

DEPARTMENT OF EDUCATION
 REGIONAL OFFICE - CEBU
 DIVISION OFFICE - TAGBILARAN CITY
 RECEIVED
 DATE: 8/28/18 TIME: 10:45 PM
 CTR #:

To: Bureau Directors
 Directors of Services, Centers and Heads of Units
 Regional Directors
 Schools Division/ City Superintendents
 Heads, Public and Private Elementary and Secondary Schools

From: **ATTY. DOMINGO B. ALIDON**
 National President

Subject: **ATTENDANCE OF UNION OFFICERS/ REGIONAL AND DIVISION CHAPTER PRESIDENTS / EXECUTIVE COMMITTEE MEMBERS AND NEU MEMBERS/NON-MEMBERS TO THE NEU CLUSTERED ASSEMBLIES ON RESPONSIBLE PUBLIC SECTOR UNIONISM**

Date: 08 August 2018

Greetings!

We respectfully refer for your reference the approved Collective Negotiation Agreement (CNA) and DepEd Memorandum No. 133, series 2018 between the Management and the DepEd NEU. Pursuant to Article IV, Section 3 of the said approved agreement, the DepEd authorizes the conduct of the DepEd-NEU Clustered Assemblies on Responsible Public Sector Unionism.

In this connection, the following Union Officers and NEU Members/Non Members are required to attend on **Official Business** the Cluster 1 Assembly for Regions VI, VII and VIII which is scheduled from September 5-7, 2018 at the Cebu Business Hotel, F & C Building corner Colon Street Junquera, Cebu City:

Division of Tagbilaran City

- | | |
|----------------------------|---------------------------|
| 1. HELEN B. CHATTO | 10. JOVENAL B. CAGAS |
| 2. ANGELI V. PASCUAL | 11. ANANIAS J. SUMAYLO |
| 3. MA. CRISTINA E. OLAIVAR | 12. GINA GAMAO |
| 4. MARECYL A. DIACAMOS | 13. AQUILINO T. MILAR JR. |
| 5. ANTONETTE OGUIS | 14. MARIA ELENA P. BACUS |
| 6. RETCHEL T. SUMAMPONG | |
| 7. MARGARITA L. TEJANO | |
| 8. MARILOU C. BEDRIJO | |
| 9. MARY MELODY A GUTIERREZ | |

Finally, we seek your approval for the issuance of the Authority to Travel to the above-mentioned Union Officers/NEU Members and Non Members for them to travel and register on Day 0 (Wednesday) September 5, 2018.

Your prompt and favorable action on this matter will be taken in highest esteem. Thank you.

A L I D O N



Republic of the Philippines
Department of Education

16 AUG 2018

DepEd MEMORANDUM
No. **133** s. 2018

**CLUSTERED ASSEMBLIES ON RESPONSIBLE PUBLIC SECTOR UNIONISM
OF THE DEPARTMENT OF EDUCATION-NATIONAL EMPLOYEES' UNION**

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Secretary, ARMM
Regional Directors
Schools Division Superintendents
All Others Concerned

1. The Department of Education-National Employees' Union (DepEd-NEU) will conduct a series of **Clustered Assemblies on Responsible Public Sector Unionism** with the theme The Role of Management and DepEd-NEU in the Conduct of Responsible Public Sector Unionism on the following dates with respective venues:

Cluster	Date	Venue
Regions VI, VII, and VIII	September 5-7, 2018	Cebu Business Hotel Cebu City
Regions IX, X, XI, XII Caraga and ARMM	September 25-27, 2018	Davao City
Regions I, II, III, IV-A, IV-B, V, National Capital Region, Central Office and Cordillera Administrative Region	October 10-12, 2018	Baguio City

2. The clustered assemblies aim to:
- strengthen harmonious Management-Union relationship,
 - review some programs of the Management that directly or indirectly affect the rank-and-file employees,
 - offer resolution to common issues/concerns about Management-Union relationship, and
 - inform the rank-and-file employees on the various programs of the DepEd Management and DepEd-NEU.
3. The topics/issues to be discussed during the activity are the following:
- Status of the Rationalization Program after five years,
 - Rightsizing
 - Possible reclassification/restructuring/addition of items/positions
 - Responsible Public-Sector Unionism (RPSU) awareness,
 - Management Insights on Public Sector Unionism
 - Partnership of Management and DepEd-NEU

- iii. Responsibilities and Accountabilities of Management and Union in relation to Public Sector Unionism (PSU)
- iv. Common Issues on Management-Union relationship, and
- v. Strategic Directions.

4. The participants in this activity are the DepEd-NEU Chapter executive officers in the central, regional, schools division, and school levels, who are all non-academic rank-and-file employees of the Department, including central, regional, schools division, and school administrative officers (AOs), human resource management officers (HRMOs)/personnel officers, planning officers, legal officers, attorneys, special investigation officers, information and communication technology personnel, medical officers, nurse, dental aids and officers, accountants, budget officers, supply officers, administrative assistants, utility employees and members of the DepEd-NEU National Board of Trustees and National Executive Committee, chairpersons and members of NEU steering committees. Attendance of the participants shall be **on official business**.

5. A registration fee of Five Thousand Nine Hundred Pesos (P5,900) shall be charged to each participant to cover expenses for the kits, board and lodging, honoraria of resource persons and facilitators, itinerary of travels of resource persons and other incidental expenses. Registration fee and travel expenses of the participants shall be charged to local funds, subject to the usual accounting and auditing rules and regulations.

6. Arrival and registration shall be on Day 0 of each cluster. The first meal to be served will be dinner on the same day, while the last meal will be p.m. snack on the last day of the congress.

7. Confirmation of attendance shall be made using the format provided in the enclosure and must be sent through fax or email to the following:

Mr. Efren LL. Alcera
Region V Chapter President
Secretary General
Mobile Phone No.: 0926-692-6741
Email Address: e1772@yahoo.com

Mr. Robertson M. Tuliao
Mobile Phone Nos.: 0920-243-4801
0977-842-4853
Email Address: roberts525@yahoo.com.ph

Mr. Arthur R. Serrano Jr. (Jun)
Telefax No.: (02) 636-3549
Mobile Phone No.: 0918-363-8171
Email Address:
luizserranoangel@gmail.com

Mr. Manny A. Belonio
Telefax No.: (02) 636-3549
Mobile Phone No.: 0906-366-9396
Email Address:
manny.belonio@yahoo.com

8. For more information, contact **Mr. Fidel E. Salosagcol**, DepEd-NEU National PRO and Central Office Chapter President at mobile phone nos. 0927-288-1010 and 0921-506-8255 or any of the aforementioned contact persons.

9. Immediate dissemination of this Memorandum is desired.


LEONOR MAGTOLIS BRIONES
Secretary

Encl.:

As stated

Reference:

N o n e

To be indicated in the Perpetual Index
under the following subjects:

CONFERENCE
EMPLOYEES
OFFICIALS
ORGANIZATIONS

MCR/SMMA/DJP DM Clustered Assemblies on Responsible Public Sector
0572/July 19/20/August 1/3, 2018/8-16

