



Republic of the Philippines  
Department of Education  
Region VII, Central Visayas  
**DIVISION OF CITY SCHOOLS-TAGBILARAN**  
City of Tagbilaran



June 21, 2018

DIVISION MEMORANDUM

No. 329 s. 2018

**DIVISION TRAINING ON THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RPMS) MANUAL FOR TEACHERS AND SCHOOL HEADS**

TO: Division Chiefs (CID, SGOD)  
Education Program Supervisors  
All Public Elementary and Secondary School Heads  
All Others Concerned

1. Tagbilaran City Division will conduct the Results-Based Management System (RPMS) Manual for Teachers and School Heads of this Division on July 12-13, 2018 at Casa Rey Francis, Burgos St. Tagbilaran City.
2. The following are the objectives:
  - Understand and appreciate the RPMS Manual for Teachers and School Heads
  - Identify key concepts of the manual; and
  - Develop proposed action plan on how to effectively conduct the training in the respective schools.
3. The principals are advised to send the following identified participants which will become the trainers (school level) of the Manual and be responsible for the training of teachers.

School	No. of Required Participants	Identified Participant
Bool Elementary School	3	Principal
Booy Elementary School	3	HT/MT
Booy South Elementary School	3	Teacher Representative
Cabawan Elementary School	3	(has the ability to deliver the topic)
Cogon Elementary School	4	

Dampas Elementary School	3	
Dao Elementary School	3	
Eastern Cogon Elementary School	3	
Manga Elementary School	3	
Mansasa Elementary School	3	
San Isidro Elementary School	3	
SSES/SPED	3	
Tagbilaran City Central School	5	
Taloto Elementary School	3	
Tiptip Elementary School	3	
Ubujan Elementary School	3	
Cogon High School Evening Class	3	
Dr. Cecilio Putong Natl High School	6	
Hearing Impaired	2	
Manga National High School	3	
Mansasa National High School	3	
San Isidro National High School	3	
Tagbilaran City Science High School	3	
SDO-	12	(CID) Education Program Supervisors
	6	SGOD
TOTAL	90	

3. Please submit names of participants through email to [f\\_tangga@yaho.com](mailto:f_tangga@yaho.com). On or before July 4, 2018.
4. CD of the RPMS Manual will be provided to each school and the school is responsible for the production of the hard copy to be brought during the training.
5. Expenses relative to the conduct of the activity shall be charged to Human Resource Development (HRD) Funds subject to the usual auditing rules and regulations.
6. Immediate dissemination of this Memorandum is desired.

  
**VIRGINIA C. ZAPANTA Ed.D., CESO V**  
 Schools Division Superintendent