



Republic of the Philippines  
Department of Education  
Region VII, Central Visayas  
CITY SCHOOLS DIVISION-TAGBILARAN  
City of Tagbilaran



March 20, 2018

DIVISION MEMORANDUM  
NO. 172 s. 2018

**TAGBILARAN CITY SEVENT-DAY ADVENTIST CHURCH “RIPPLES”**

TO: All Division Chiefs  
Education Program Supervisors  
Public Schools District Supervisor  
Public and Private Elementary and Secondary School Heads  
All Others Concerned

1. In support to the communication received dated March 19, 2018 from Dr. Bernardita C. Cortes, Tagbilaran City Seventh-Day Adventist Church Elder, this Office disseminates the information not for endorsement but only for the awareness of all concerned for their consideration.
2. For information and guidance, please refer to the attached communication.
3. Immediate and wide dissemination is highly expected.

  
**VIRGINIA C. ZAPANTA, Ed.D. , CESO V**  
Schools Division Superintendent *7311*

197

Tagbilaran City Seventh-Day  
Adventist Church,  
V.P. Inting Avenue,  
Tagbilaran City  
January 23, 2018

**Dr. Virginia C. Zapanta**  
City Division Superintendent of Schools  
Tagbilaran City

DEPARTMENT OF EDUCATION  
TAGBILARAN CITY DIVISION OFFICE  
SBS  
BY: [Signature] 2:12 pm  
DATE: 1/23/18

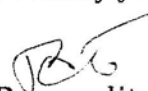
Dear Dr. Zapanta:

With this covering letter is the latest issue of "**Ripples**", the official newsletter of Tagbilaran City Adventist Church of which the Undersigned is the Editor-in-Chief. Its Bannerline is the Landmark Decision of the Supreme Court in Valmores vs. Mindanao State University involving the Free Sabbath invoked by petitioner Valmores which was denied by MSU. The Supreme Court ruled **in favor of petitioner Denmark Valmores**.

In this connection, the Undersigned, as the Head of the Communication Department and Elder of the said Church hereby furnishes your good office for your guidance and compliance. She further humbly requests your good office to issue accordingly to the concerned department heads so that the SDA students of your esteemed university will be exempted from exams and/or any activity during Sabbaths. Sabbath-keeping starts from Friday sunset to Saturday sunset.

Anticipating that my humble request be given due course, I beg to remain

Respectfully yours,

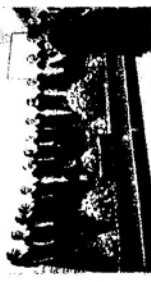
  
**Dr. Bernardita C. Cortes**  
Church Elder

# Photo Gallery

CHRISTMAS MUSICAL CONCERT



The Zephyrs' Harmony



The Daughters of Zion



The Daughters of Zion & Tagb. Angels' Choir



ASI CONVENTION @ BOHOL PLAZA



DECEMBER 2017

VOLUME 6 NO. 2

## IGIOUS FREEDOM OF SDAs UPHELD IN A IDMARK DECISION OF THE SUPREME COURT

In-This Issue:

two-year battle for religious freedom regarding the right of ents to be exempt from school activities during Sabbath was ly resolved by the Supreme Court in favor of Petitioner, mark Valmores, a 2<sup>nd</sup> year medical student of Mindanao University. He is now a 4<sup>th</sup> year Medical Student.

id more on page 8

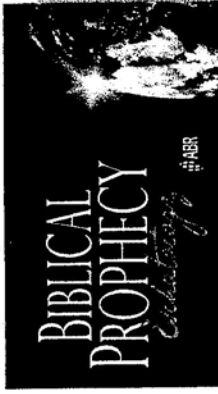


Denmark Valmores VS. Mindanao State University

## CHATOLY (END-TIME) EVENTS LECTURE INDUCTED

Jonathan W. Lamorin was the Resource Person last ember 30, 2017 on Eschatology or End-Time events at bilaran City SDA Church during the Sabbath School and ine worship services which lecture was extended until 3:30 after which an open forum was conducted until 5:30 PM.

id more on page 7



ARE WE IN THE END TIMES?

## man Catholicism Strongly Endorses Sabbath Keeping

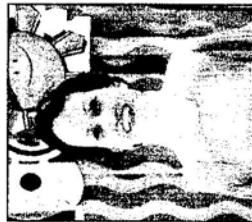
news officially released by the Holy See office last January 2015 that Pope Frances supported the 7<sup>th</sup> Sabbatarian rch in Eritrea is not new to the Catholics and protestants all ir the world but majority of the Seventh Day Adventists rdwide are kept in the dark about this matter. This news id certainly emit "shock waves" among Seventh Day rentists.

id more on page 7



Catholic Church endorses Sabbath worship

# Editorial



## "RIPPLES" Bounces back with the "3 V's"

**A**fter six months of hibernation, "RIPPLES" bounces back with the 3 V's - **Vim, Vigor and Vitality** because this issue has lots of in-depth dealt-with-topics that will not only "stir", but heighten the readers' level of consciousness/awareness.

Like such soul-stirring and soul-searching topics like religious liberty, eschatology, strategic planning, crisis management and Roman Catholic Sabbath keepers of Ethiopia and Friteria. These are issues confronting us during these times that try men's souls. And journalism, the press, as a 4<sup>th</sup> estate shall be a gross failure of its mission to awaken, to conscientize if your editor would leave or brush aside these issues for fear of reprisal of public opinion.

"Veritas Vincet" - "Truth conquers" is the dictum that Ripples has consistently adhered to. Truth hurts, but like surgery, it cures.

But why should one be hurt if he or she is not the person alluded to?

Ripples Staff is now revamped. The Associate Editor, Jaeli Jun Arellano and Lyell Mae Arellano, Layout Artist attended the Journalism Workshop I conducted five years ago at Sierra Madre Resort, Songculan, Davao. They are the **only ones** remaining among the ORIGINAL seven that underwent thorough immersion on Journalism during that 2-day workshop.

Immersion means like a sponge immersed in water that **no matter how you squeeze the sponge, water still remains**. Therefore it means that they really have the true Journalism spirit and are fully convinced of the real **VISION, MISSION and Objectives** of Journalism or an **INSTRUMENTS OF CHANGE to awaken, enlighten and conscientize** the sensibilities even if it is against the crest of majority opinion.

**Unwaveringly, steadfastly, and perspicaciously**, we, of the RIPPLES Staff commit ourselves to this noble ideal and task.

Shine, RIPPLES, Shine!

Mrs. Devorah G. Pabutoy  
Contributor

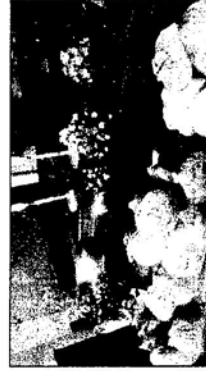
Mrs. Teresa Q. Asinero  
Photographer

# OPERATION: Bundles of Joy

The Daughters of Zion of Tagbilaran City Church was supposed to conduct an "Outreach Program" at sitio Candait, last Thursday, January 4 through giving "Bundles of Joy" and the Feeding of Children. In the same vein, the Senior Citizens of Tagbilaran City SDA Church were also recipients of Bundles of Joy.

The sorting out of "Slightly Used" clothes was done last January 2 at the SDA Church.

The distribution is supposed to be held last January 4, but due to the inclement weather and the inability of some members of the Daughters of Zion within January 2-6, the affair is postponed on the 3<sup>rd</sup> week of January, January 21, Sunday.





ZEPHYRS' HARMONY SINGS AT THE "PASKO SA PLAZA"

The Zephyrs' Harmony under the baton of Mr. Joeli Jun Arellano, sang at the "Pasko sa Plaza" Musical Concert last December 15 under the auspices of Provincial CCAD (Center for Culture and Arts Development) with Mr. Romulo Tagaon as the CCAD Provincial Council Head and Mrs. Enriqueta B. Butalid as Consultant.

The affair was highlighted with the lighting of the huge Christmas Tree by



the Governor Edgar Chatto as the mixed Children's Choir of elementary pupils of Tagbilaran City sang "Oh Christmas Tree" conducted by Mrs. Enriqueta Butalid. The lighting of all the Christmas lights in the plaza followed.



Roman Catholicism Strongly Endorses Sabbath Keeping

From page 1

Here is the news quoted "en toto:"

"According to January 19 announcement from the Holy See Press office, Pope Francis has separated the four Eritrean eparchies (dioceses) from the Ethiopian Catholic Church and has created a new Metropolitan "sui iuris" (legal entity) church of Eritrea. The pontiff has named Bishop Mengheseab Testamariam of Asmara, Eritrea's capital, or the Church Metropolitan Archbishop. The Metropolitan Archbishop of Asmara will henceforth be the Head of the Church."

Note that Eritrea was once a part of Ethiopia and the Ethiopian Orthodox church claim that the Ark of the Covenant had historical roots in a torrid romance between King Solomon and Queen of Sheba. But this Orthodox Church had never been in communion with the pope. Hence, the Ethiopian Catholics had a long and stormy relationship with Rome, but recently they "have kissed and made up" (meaning in every good terms) and they are enjoying finest bliss (happiness) like that of a married couple.

The Background

With the Islamic attacks up to 1631 threatening Christian Ethiopia, an appeal from the Emperor to the Portuguese brought support to defeat the Adal Sultanate in Ethiopian-Adal war. Jesuit missionaries came with the Portuguese to Ethiopia. The Ethiopian Emperor Susenyos was

Gregory XV named Alfonso Mendes, a Portuguese Jesuit, and Patriarch of the Ethiopian Church. A formal union in 1626 was declared when Patriarch Mendes came to the country.

However, somewhere along the way, the Eastern Orthodox (Coptic Church) of Alexandria spread its influence in Ethiopia, thus breaking its communion with Vatican/Pope. Ethiopian Catholic Church had long kept the Sabbatarian worship tradition. In this aspect, the Holy See stated that it would be a "tragedy" if the Ethiopians would adopt "Latin practices" such as exclusive Sunday worship and abandon its tradition of 7th day Sabbatarianism.

"Genuine apostolic tradition is preserved in Eastern Catholic church. Insofar as some have drifted toward Latin practices, they have abandoned the unique tradition, passed on them by their founding apostles."

The Pope has strongly denounced the killing of Sabbatarian Ethiopian Christian by the Islamic state:

"It makes no difference whether the victims, are Catholic, Coptic, Orthodox, or Protestant, Pope Francis said in his message, "their blood is one and the same in their confession to Christ."

We heard it straight from the Pope's mouth that he embraced the Ethiopian Catholic church, but also regards them as being fully in communion with Rome. And not also does it specifically endorse its Sabbatarianism, but the Papacy officially believes that "it would be a tragedy for all Catholics if its Ethiopian brethren will abandon 7th Day Sabbatarianism."

Finally, the Pope has vehemently denounced the murder of Sabbatarian Ethiopian Christians, and now, he has started a brand new 7th day Sabbatarian church in Eritrea.

QUESTIONS:

Which part of the prophecy is this that is fulfilled and which part of the prophecy will not be fulfilled?

Can someone quote a prophetic line that the Papacy supposedly will "go soft" on its goal to exterminate Sabbath-keepers?

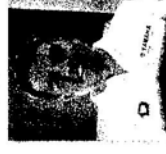
And what prophetic verse or line can we quote that this strange phenomenon in Ethiopia for centuries of Sabbath-keeping and the "new" phenomenon in Eretia are temporary?

Search me! "Truth sometimes is even stranger than fiction" to quote a famous saying.

Note: During the "Great Schism" the Catholic Church were divided into: the Constantinople (Byzantine church of Istanbul which had their own Pope, the Orthodox Churches of Greece, the Coptic Churches of Alexandria, Egypt, and of Cyprus, and the Orthodox Church of Serbia- each of these had their own Pope.

ESCATOLOGY (End-time) events conducted.

From page 1.



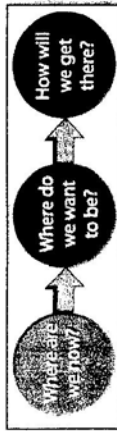
The affair was capped with a musical concert participated in by Manga Youth Choir, a Mr. Jonathan Lamotin solo rendition of Candait Church, the "Children's Choir, Tagbilaran City Angels' Chorale," Male Visayan Singers, the Zephyrs' Harmony, and the Daughters' of Zion Choir and the mixed choir of Children's Choir under the baton of Dr. Sharleen C. Lim, the Choir Director.



## Series of Strategic Planning Held

To be attuned with the Transformational Leadership practices in Human Resource Management, the Tagbilaran City Church Officers of 2017 attended two series of Seminar Workshop in Strategic Planning held on May 6-7, 2017 at Zafrá's Rendezvous Paradise Resort and Grill, Looç, Panglao and on June 11-12, 2017 at Sierra Madre Resort, Songculan, Daulis, respectively with Dr. Bern Cortes and Engr. Evelyn Ayuban as Resource Persons Facilitators.

The first part were all lectures, and the second part consisted HANDS ON workshops in framing Strategic Plans for EACH department based upon the model format presented. The affair started with "MIND-SETTING" to attune their minds on what will take place, followed with "EXPECTATIONS" or what the attendees expect to happen out of this affair.



mission analysis  
STRATEGIC PLANNING  
organization statement  
goals

The salient points dealt with were: **SWOT** (Strength, Weakness, Opportunities, Threats) scanning which was "no holds barred" so that out of this SWOT, the seminar will be accordingly guided in framing the strategic plan; **Needs ASSESSMENT** (to discover what are the FELT needs that are to be considered), what is **STRATEGIC PLANNING** its elements and functions, and a Model Plan based on **SMART** which means plans should be Specific, Measurable, Attainable, Realistic and Time-bounded.

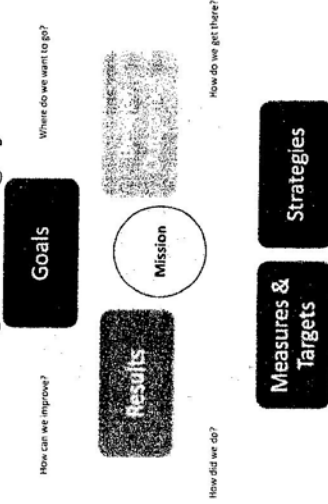
All the Strategic Planning Inputs were "Critically Evaluated" (CRITIQUE) by Dr. Bern Cortes and Engr. Evelyn Ayuban whether every element of the plan really projects the needs, the means to achieve the budget and everything would constitute an **IDEAL ROADMAP** for 3 years 2017-2020 for the church officers to base upon their **OPERATIONAL PLANNING** or set in operation what are stated in the **STRATEGIC PLAN**. After the "Critique Session" the plans of the respective departments were modified according to corrections during the said session.

Since some of the Departments were not properly represented and hence, not able to put up their strategic plan, the second session was conducted.



VISION  
MARKETING  
PROACTIVE  
PLAN  
SOLUTION  
BUSINESS  
MANAGEMENT  
ANALYSIS

## Strategic Planning Cycle



How can we improve?

Where do we want to go?

How did we do?

How do we get there?

How do we measure success?





### ANG STRATEGIC PLANNING AND CRISIS MANAGEMENT SEMINAR - WORKSHOP: USA KA PAMUKAW

STRATEGIC MANAGEMENT  
 STRATEGY  
 ANALYSIS  
 MISSION  
 CONCEPT  
 VISION  
 PERFORMANCE  
 PLAN  
 GOALS  
 ENVIRONMENT  
 CEO  
 SCORECARD  
 COOPERATION

**D**aghang kilay MISAKA!  
 "Unsa ug para asa man  
 day ang STRATEGIC  
 PLANNING SEMINAR WORKSHOP  
 UG CRISIS MANGEMENT?"

"Dah! Dugay nata nanga opisyal  
 ning simbahon, milahutay man  
 ta bisay walay STRATEGIC  
 Planning and Crisis  
 Management Seminar-  
 Workshop!"

Ang tubag: "Molahutay  
 bitaw pero walay klaro nga GIVA  
 ug ROADMAP (Mapa sa karsada  
 aron dili masalaag ug dili  
 mahasalaag). Mag plano lagi ta,  
 pero sa KADA unsay moabot ana  
 ra misionong panahuna nga  
 dunay buhaton o problema nga  
 sulbaron."

Ang Strategic Planning  
 maoy SYENTIPIKO nga mga  
 STRATEHIYA o PAMAAGI nga nag  
 LATID na ug usa ka MASTER  
 PLAN sa UMAABOT nga 3 or 5 ka  
 tuig nga maoy basehan sa  
 "Operational Planning" o pag  
 implementar sa nahan-ay sa  
 Strategic Plan. Paga timbang-  
 timbangon na lang unsay sunod  
 buhaton, unsay sayop sa pag  
 implementar, o unsay wala pa  
 ma implementar ug unsay mga  
 kapakyasan ug ngano nga  
 napakyas/wala makab-ut ang  
 buot kab-uton.

Ang Strategic Planning  
 sama sa plano sa usa nakapalit  
 ug halapad ug deko nga yuta  
 arun pagatukuran ug  
 eskwelahan. Una sa tanan, ang

mga nagdumala maoy magbuhat  
 sa Master Plan ug nakapalastar na  
 sa MAPA asa dapit ang mga  
 gambalay-mga buhaton o offices  
 sa mga opisyal (administration  
 building), Treasurer's Office,  
 Registrar's Office, Library,  
 Conference Room, Gymnasium,  
 Elementary, High School, ug mga  
 buildings sa kailan-lain nga mga  
 departamento (mga kurso)-  
 Liberal Arts, Law, Medicine,  
 Education, Pharmacy, Nursing,  
 Commerce, Engineering, ug uban  
 pang mga kurso, Sports Complex  
 (Basketball Court, Swimming  
 Pool, Track and Field, Tennis  
 Court) pinasahi nga computer  
 room or ICT laboratory,  
 quadrangle ug stage din anha  
 pagahimosa ang dagkong  
 kalihukan sa eskwelahan, Food  
 Court o kan-anan ug tindahan  
 para sa libro (bookstore) ug  
 grocery. PLASTADO na kining  
 tanan sa plano kon asa kining  
 dapita tukura. Dili kay segun lang  
 sa mahahunaraan nga

"magtukod diyay ta ani  
 nga gambalay" u gang resulta  
 nagkayamukat ang plastada sa  
 nagkailan-lain nga mga  
 gambalay.

Ang Strategic Planning  
 makawala o ma minus-minusan  
 ang mga interes/kagustuhan  
 nga personal sa mga opisyal o  
 interes sa ilang pamilya.  
 Ipatigbabaw ang kinatibuk-ang  
 kaayuhan sa simbahon ug ipa-  
 ilalum o ipa-ubos ang mga  
 personalan nga kaayuhan ug sa  
 pamilya lamang kay ang  
 "familism" o kapamilya maoy  
 mahimong BABAG sa pag-  
 implementar sa mga plano.  
 Tungod sa pagpalabon sa mga  
 interes sa "kapamilya" ma  
 "doble ang standarte" sa  
 implementasyon. Lain ang  
 standarte para sa kapamilya ug  
 lain ang standarte sa dili  
 kapamilya. Kon dunay sayop sa  
 kapamilya, mopalingug-lingog  
 /mollingiw ug "piyungan" lang  
 apan kon dili kapamilya ang  
 masayop dali ra nga  
 pakgangon/disiplinahan.

Kon kini ang  
 magdaghan sa simbahon,  
 unsoon pag-asenso nga dili man  
 patas ang tratamyento?  
 Daghang madiskontento ug  
 mapandol sa maong pamaagi.

Ang pagmaneho sa  
 Crisis a liderato sa simbahon  
 (Crisis Management) angay nga  
 kita mahigmeta/mapukaw ug  
 makahibalo unsay  
 hingungdan ug unsay  
 himoon aron malikayan  
 kining kahimtanga. Adunay  
 krisis sa liderato kon may  
 mga opisyal o lider nga dili  
 mobuhi sa ilang mga  
 katungdanan. Gusto nga  
 "hangtud sa kahangturan"  
 magpa bilin nga  
 magmando sama sa  
 "Messiah" nga magmando  
 sa langit ug umberso  
 hangtod sa kahangturan.

Dunay krisis sa liderato  
 kon ang kaayuhan lamang sa  
 pamilya maoy mopatigbabaw sa  
 simbahon. "We should be  
 OBJECTIVE, not SUBJECTIVE in  
 our perception and decision-  
 making." Dunay krisis sa liderato  
 sa simbahon kon  
 maghinubra/manghingapin ang  
 esperitu sa pagka "pariseo" ug  
 "Pagkapatokyanhon" - kanang  
 paglantaw nga "jip-ot" ug guot  
 pa sa hungot - gahi nga moinat  
 ug mopasibo ang atong paminsar  
 o utok. Kinahanglan moinat-inat  
 unta ang utok ug "halapad" ang  
 atong panglantaw - ang  
 KINATIBUK-AN nga kaayuhan sa  
 simbahon ug dili sa atong mga  
 personal nga kaayuhan ug sa

atong pamilya lamang ang atong  
 matahan-awan ug labanan ang  
 kapamilya bisan ug wala sa  
 saktong katarungan. Sama sa usa  
 ka kaso sa Crisis Management  
 nga gihikutar sa seminar bahin sa  
 School Board sa Sulawesi, South  
 Africa, sa usa aka eskwelahan nga  
 gimaneho sa usa aka  
 denominasyon sa protestante ug



mao kini ang kaso:

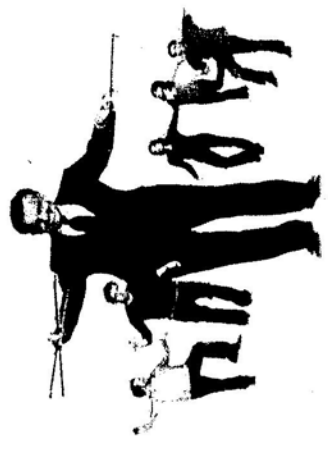
Ang Bise-Presidente for  
 Finance (and nagpadagan sa  
 panalapi) ug ang Presidente sa  
 eskwelahan managsuon. Ang  
 Treasurer anak sa Presidente.  
 Ang Chairman sa School Board  
 ang ilang Church Pastor. Ang  
 mga myembro sa School Board  
 ang ilang School Architect,  
 Engineer-Contractor, Principal sa  
 High School nga kinugos o  
 niludhan sa kasal sa Vice  
 President for Finance, 3 ka  
 Dekano (Deans) sa 3 ka  
 Departamento (Education,  
 Commerce and Liberal Arts) nga  
 mga kasosyo sa negosyo sa Vice  
 President for Finance, ug ang  
 pangulo sa UTILITY Service (mga

janitor, plumber, gardener)  
 gihatagan ug gamay nga lote sa  
 Presidente para turukan sa iyang  
 balay, ug gi garantiyahan sa  
 Treasurer sa iyang housing loan  
 sa eskwelahan.

Milabot ang panahon  
 nga gi-operahan sa America ang  
 Treasurer ug ang iyang amahan  
 nga Vice President for Finance  
 kauban sa iyang asawa mi-  
 tour sa Europa. Busa  
 nahimong "Acting Treasurer"  
 ang Assistant Treasurer  
 kasamtangang wala diha ang  
 Treasurer.

Nakadiskubre ug  
 anomaliya sa Treasurer ang  
 Acting Treasurer ug iya kining  
 gipahibalo sa School Board  
 lakip ang tanag dokumento  
 nga suportna nga ebidensya sa  
 anomaliya. Ang nakaparat kay  
 ang Pastor nga Chairman sa  
 School Board hinatagan sa Vice  
 President for Finance ug libre  
 nga ticket sa Aeroplano, bayad  
 sa hotel ug uban pang gastos kon  
 ang pastor moadto sa ubang  
 nasud. Ang School Architect-  
 contractor dili makakuha ug  
 kontrata sa pagbuhat ug mga  
 gambalay kon walay pagtugot sa  
 Presidente, Vice President for  
 Finance ug Treasurer. Ang 3 ka  
 mga Dekano nga kasosyo ang  
 negosyo sa Treasurer, ang  
 Principal sa High School,  
 "niludhan sa kasal" sa  
 VP for Finance ug ang Head sa  
 Utility Services nakabalay tungod  
 kay gihatagan ug gamay nga lote  
 sa Presidente ug bigarantiyahan

### Krisis sa Liderato



sa Treasurer ang iyang "housing loan."

Niining sitwasyona nga mga kapamilya ug naka utang ug kabubut-on halos silang tanan, ang pag report sa anomaliya sa Treasurer, dili kaha sama sa nagpunit ug dagkong bato ang Acting Treasurer ug e-pokpok sa iyang ulo? Mao gayud! Kay malagput man hinoon ang Acting Treasurer sa madungganon ug halangdon niya nga buhat.

Walay laing mahimo ang Acting Treasurer kon dili ang pagkiha sa School Board sa ILLEGAL nga PAGPATAKTAK niya sa pagka Asst. Treasurer.

Tungod sa Crisis sa Liderato (Leadership Crisis) nga walay baruganan ang School Board.

Nahitabo kini sa Salaweisi tungod kay ang ilang "Kultura" ipatigbabaw ang "kapamilyang kultura" susama sa KAHIMTANG diri ug sa ilang kawad-on.

Ug ang unod sa desisyon sa kinatas-ang korte (Supreme Court of South Africa) mao kini:

"Makasusubo kayo nga

buluhaton ug pagpanalipud sa sudlanan sa panalapi sa eskwelahan, sa daghang mabaga ug tinood nga mga dokumento nga nakalig-on sa ebidensya sa daotan nga binuhatan sa Treasurer, magpa buta-bungol ang School Board. Hinoon misupurta siula sa sayop nga desisyon sa Presidente sa pagtaktak sa Assistant Treasurer. Klaro kayo nga wala gayud nila gamita ang saktong paghuna-huna ug pagtimbang timbang sa maayo ug sa daotan. Gitukmod lamang sila sa **buta nga loyalidad** (blind loyalty) ngadto sa Presidente, Bise-Presidente sa Panalapi ug Treasurer."

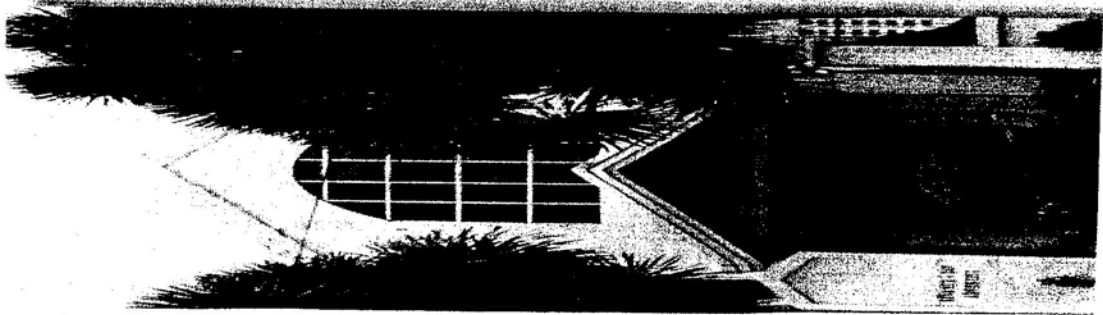
Tungod niining krisis sa liderato, walaya nakab-ut nga hustisya ang halangdon nga Asst. treasurer ug gilapas nila ang batakang balaod sa tawhanong katungod walay **"tawo nga pagahikawan"** sa iyang katungod sa iyang kinabuhi, kagawasaan, kaabangan ug katungod sa pagpanginabuhi (livelihood) nga dili pinasikad sa balaod. Makasusubo kayo nga kini nahitabo sa usa ka

(religious institution) ug dili kalibutanon nga institusyon."

"Busa kining halangdon nga korte nagamando nga IBALIK ang Asst. Treasurer sa iyang pwesto ug pagabayaran siya ug DAMYOS sa iyang kasakit nga emosyonal, mental o masakit nga parminsar, espirituhanong kasakit/kahubos, material o salapi sa mga bulam/tuig nga wala siyay sweldo samtang nagpadayon pa kining kasoha hangtud sa adlaw sa pagkanaug sa maong hukom.

#### PAGPAMUKAW:

Nganong nahitabo kini ug pwede nga mahitabo kini sa uban o lain nga mga institusyon, tungod kay **NAGPAGAMIT** man ang mga lider sa mga "kinakusgan" ug dagkong haligi sa organisasyon. **"Walay mogamit ug tawo kon walay magpagamit."** Butang lang ang gamiton dili ang tawo. Walay tawo mogamit sa iyang isigka-tawo. Ang Ginoo lamang ang mogamit kanato alang sa iyang himaya. Busa ang tawo nga magpagamit sa ubang tawo ug magpa GALONG sa ilang panghuna-huna s uban, siya ra sab ang naghimo sa iyang kaugalingon nga butang ug dili na siya taw okay iyang GIHIKAWAN/GIKUHAAN ang iyang respeto mismo sa iyang kaugalingon ug dili ni maoy tumong/tuyo sa Ginoo sa iyang paglalang kanato.



### Tagbilaran City Adventist Church Officers Elected (2018)

After the Official Composition of the Organizing and Nominating Committees, the Church Officers of Tagbilaran City Adventist Church were elected during the last Sabbath of October (October 28). They were confirmed as elected after the third reading.

The officers are the following:

- |                    |                       |                                       |                                 |
|--------------------|-----------------------|---------------------------------------|---------------------------------|
| <b>ELDERS</b>      | 1 BENJAMIN AYUBAN     | <b>HEALTH MINISTRY</b>                | SHARLEEN LIM                    |
|                    | 2 SAMUEL GAMAYOT      |                                       | LYELL MAE ARELLANO              |
|                    | 3 WILMORE CARTAGENAS  | <b>MUSIC MINISTRY</b>                 | SHARLEEN LIM                    |
|                    | 4 LEONILA MADELOSO    |                                       | LYELL MAE ARELLANO              |
|                    | 5 BERNARDITA CORTES   | <b>PARL</b>                           | CHARTON LEE PABUTOY             |
|                    | 6 FELIPE PRECIADO JR. |                                       | LEAH MARIE GAMAYOT              |
| <b>DEACONS</b>     | 1 ABRAHAM ABARCA      | <b>STEWARDSHIP MINISTRY</b>           | DANIEL GAMAYOT                  |
|                    | 2 MAURICIO LINIAG     |                                       | SARAH GAMAYOT                   |
|                    | 3 RONALDO ANTIGUA     | <b>AY LEADERS</b>                     | JOHN MARC GAMAYOT               |
|                    | 4 LOUITO GALLETO      |                                       | ARCEL ASINERO                   |
|                    | 5 DOMINADOR MONSERRAT | <b>AY SECRETARIES</b>                 | VIOLETA PRECIADO                |
| <b>DEACONESSES</b> | 6 JOHN MARC GAMAYOT   |                                       | REALYN REAMBONANZA              |
|                    | 1 RITA GAMAYOT        | <b>CHILDREN MINISTRY</b>              | SHARLEEN LIM                    |
|                    | 2 HAYDEE SARGUNIBA    |                                       | RETCHIEL MAE ACDAL              |
|                    | 3 TERESA ASINERO      | <b>CHURCH CLERK/SECRETARY</b>         | DEVORAH MAE PABUTOY             |
|                    | 4 NANCY DALAOTA       | <b>ASST. CHURCH CLERK/SECRETARY</b>   | LEAH MARIE GAMAYOT              |
|                    | 5 AIDA GALLETO        | <b>TREASURER</b>                      | LEAH MARIE GAMAYOT              |
|                    | 6 GABRIELA ABARCA     |                                       | EVELYN AYUBAN                   |
|                    | 1 RITA GAMAYOT        | <b>ASST. TREASURER</b>                | LAARNI LEHTONEN                 |
|                    | 2 HAYDEE SARGUNIBA    | <b>AUDITOR</b>                        | CHARTON LEE PABUTOY             |
|                    | 3 TERESA ASINERO      |                                       | INTEREST COORDINATOR/BOOKKEEPER |
|                    | 4 NANCY DALAOTA       | <b>SABBATH SCHOOL SUPERINTENDENTS</b> | DECEBEL DELARMENTE              |
|                    | 5 AIDA GALLETO        |                                       | 1 ETHEL LUZ PABUTOY             |
|                    | 6 GABRIELA ABARCA     | <b>SONG LEADERS</b>                   | 1 ETHEL LUZ PABUTOY             |
|                    | 1 RITA GAMAYOT        |                                       | 2 LORY CADAVA                   |
|                    | 2 HAYDEE SARGUNIBA    | <b>SABBATH SCHOOL SECRETARIES</b>     | 3 GERSON PELLAZAR               |
|                    | 3 TERESA ASINERO      |                                       | 4 CHARTON LEE PABUTOY           |
|                    | 4 NANCY DALAOTA       |                                       | 5 HAZEL GAMAYOT                 |
|                    | 5 AIDA GALLETO        | <b>SABBATH SCHOOL SECRETARIES</b>     | 1 LEAH MARIE GAMAYOT            |
|                    | 6 GABRIELA ABARCA     |                                       | 2 ARCEL ASINERO                 |
|                    | 1 RITA GAMAYOT        |                                       | 3 MARK FADRI                    |
|                    | 2 HAYDEE SARGUNIBA    |                                       |                                 |
|                    | 3 TERESA ASINERO      |                                       |                                 |
|                    | 4 NANCY DALAOTA       |                                       |                                 |
|                    | 5 AIDA GALLETO        |                                       |                                 |
|                    | 6 GABRIELA ABARCA     |                                       |                                 |
|                    | 1 RITA GAMAYOT        |                                       |                                 |
|                    | 2 HAYDEE SARGUNIBA    |                                       |                                 |
|                    | 3 TERESA ASINERO      |                                       |                                 |
|                    | 4 NANCY DALAOTA       |                                       |                                 |
|                    | 5 AIDA GALLETO        |                                       |                                 |
|                    | 6 GABRIELA ABARCA     |                                       |                                 |