



Republic of the Philippines  
**Department of Education**  
Central Visayas, Region VII  
Province of Bohol  
**DIVISION OF CITY SCHOOLS**  
Tagbilaran City



June 24, 2015

DIVISION MEMORANDUM  
No. 123 s of 2015

**DIVISION PERFORMANCE MID-YEAR REVIEW AND PLANNING WORKSHOP OF THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RPMS) CYCLE FOR NON-TEACHING PERSONNEL, EDUCATION PROGRAM SUPERVISORS AND PRINCIPALS**

TO: Education Program Supervisors  
All Secondary and Elementary School Heads  
All Non-Teaching Personnel  
All concerned

1. Pursuant to the Civil Service Commission (CSC), through the issuance of Memorandum Circular (MC) No. 06, series of 2012, sets the guidelines on the establishment and implementation of the Strategic Performance Management System (SPMS) in all government agencies and DepEd Order No. 2, s. 2015 specified to adopt the SPMS as the Results-based Performance Management System (RPMS). In this connection all Education Program Supervisors, All Secondary and Elementary School heads and All Non-Teaching Personnel are directed to attend a four Day live-in Training on the following dates: **July 6, 2015 (1:00 PM to 6 PM), July 7, 2015(8:00 AM to 12:00 PM)– All Non- Teaching Personnel; July 8, 2015 (1:00 PM to 6 PM), July 9, 2015 (8:00 AM to 12:00 PM)– All Education Program Supervisors and Principals.**
2. Expenses relative to this Training shall be charged to division MOOE for the Division Personnel while School MOOE for school personnel subject to usual accounting and auditing procedures.
2. For information and guidance

  
**EVANGEL M. LUMINARIAS, Ph. D, CESO V**  
Schools Division Superintendent